

Communication Skills Important to Get into Work

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Director of Human Resource and Information Technology of Angkasa Pura II company, Tina Kemala Intan, has asked UGM new graduates to equip themselves with required capacities including communication capacity for work.

“It is much better for someone to have good communication skills. These need to be trained in advance,” she said on Tuesday (28/8) in Grha Sabha Pramana UGM when briefing some 3,693 people who will be graduated in 2017/2018.

Tina said currently companies do not fix a high grade for their recruits. Social skills, she said, is more important because these have positive potential to be developed for themselves and the company in the future. Thus, the skills need to be trained before work.

“Don’t wait until you get a job to change. Starting now, social skills have to be trained in daily lives and they will grow in time,” Tina said, adding that, “When I do recruitment at office, I prefer to choose those who have organisational experience and good character than those with high grades but lack of social skills.”



She said in the next few years, hundreds of work will be gone and replaced by machines. But new occupations will emerge along with human needs. So, skills and characters are key to grow and achieve success. She reminded the graduates to never stop learning even after graduation. She also asked them not to easily give up if not getting a job they want. Failure is the lesson to improve and prepare for a bigger challenge.

“When you fail, find out what can be improved and try again,” she added.

Similar views were raised by Budianto, alumnus of Faculty of Economics and Business UGM who is now Country General Manager of Lenovo Indonesia. He told the graduates his experiences that had failed a few times in job recruitment until he found a company that shares his interests.

“Don’t give up after failing once or twice. You ought to get back up and have high spirit,” he said.

He reminded the graduates to find a job that relate to their capacity so that they will do their job happily. Once they are accepted somewhere, the next step is to absorb as much knowledge as possible from it and continue to improve their capacity until they are entrusted to be given a bigger responsibility.

“It needs a hard work to grow skills, and when these are combined, we will get promoted. Try as hard as you can, because results never betray hard work,” said Budi.

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