

Eight UGM Rector Candidates Deliver Their Work Programs in Front of Non-Teaching Staffs


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The existence of non-teaching staffs in university becomes an essential organ to encourage the progress of the university so it can be a world class university. Therefore, the quality of its human resources should be enhanced by giving opportunities for them to continue their study, assurance on their carrier, and welfare enhancement. Those are several aspirations which came up on aspiration forum between eight UGM Rector candidates and non-teaching staffs at Grha Sabha Pramana on Wednesday (29/3).

As many as eight UGM Rector candidates, they are Prof. Ir. Panut Mulyono, M.Eng., D.Eng., Prof. Dr. Ir. Ali Agus, DAA., DEA., Prof. Dr. Mudrajad Kuncoro, M.Soc.Sc., Prof. Ir. Dwikorita Karnawati, M.Sc., Ph.D., Dr. Erwan Agus Purwanto, M.Si., dr. Rr. Titi Savitri Prihatiningsih, M.Med.Ed., Ph.D., Dr. Drs. Paripurna, S.H., M.Hum., LL.M., dan Prof. Ir. Nizam, M.Sc., Ph.D., delivered their work programs as UGM Rector for the 2017-2022 period.

Mudrajad Kuncoro who got the first chance to deliver his work program said he would like to more focus on welfare enhancement of non-teaching staffs. He introduced UGM Care program which aims to enhance the welfare of lecturers and non-teaching staffs. According to him, the program will decrease UGM dependency on the government subsidy. The number of UGM non-teaching staffs is 5,081 consisted of 2,979 civil employees, 279 permanent employees, and 1,823 non-permanent one.



The employee status causes allowance gap among them. Therefore, he will perform various steps and innovations to increase their intensives through salary, work performance evaluation, and based on their position.

Titi Savitri, Ph.D. promises to give many rights for UGM employees if she is selected as the next UGM Rector. From allowance, facilities, until pension assurance. Moreover, the employee who will pension soon will receive entrepreneurial guidance.

Panut Mulyono emphasizes he will accentuate transparency on the budget management and look for alternative funding to enhance employees welfare. In addition, he said supportive systems of human resource development have to be repaired in order to ensure their welfare.

Meanwhile, Paripurna promises to enhance capacity, competency, and welfare of employees. He will improve age ratio, education level, and employee class. According to him, the employees will be given the opportunity to continue their study to the higher level in order to enhance their competency and leadership skill. He also promises to encourage the government to fulfill their responsibility on paying the allowance of UGM non-teaching staffs which has yet to be realized.

At the same place, Ali Agus said if he is selected as UGM Rector, he will give his best at leading and managing the university as well as serving all of its components.

Meanwhile, Erwan Agus Purwanto said the talent development of UGM employees is still minimum which is caused by the overlap on study program management. Therefore, the quality of UGM human resources should be optimized in order to achieve visions and missions of UGM. According to Erwan, to achieve the visions and missions, it needs institution management and improvement on relation management among the university, faculties, and study centers.

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